

How to become a nurse in

Germany

with Licht & Salz Recruitment

Contents

- Major 2 requirements to become a nurse in Germany
- Common offers from Employers
- Possible career as a nurse
- Strong social system
- Living in Germany and work life balance

Major 2 requirements to become a nurse in Germany

- 1. The recognition of foreign nursing license
 - The result
 - If you get '**Full recognition**'
 - You can be a nurse if you got 'full recognition' with German(B2)
 - If you get 'Partial recognition'
 - You need additional nursing training (Theoretical/Practical)
 - German(B2) with 3-9 months training
 - No exam
- 2. German language level (Language certificate)
 - **B2** (Goethe / Telc)
 - Necessary for becoming a nurse or training
 - Level of difficulty: Similar to IELTS 5.0-6.5 or TOEIC 785-945
 - Average time for achieving A1 to B2: 6-9 months

Common offers from Employers

- Annual leave(paid vacation)
 - At least 20 days based on German labor law
 - Average 24 to 30 days per year
- Working hours / Overtime
 - 40 hours / week → Around 172 hours/month
 - Flexible schedules possible (6 hours, 8 hours, 12 hours)
 - 50% or 75% jobs possible
 - Overtime is not mandatory
- The salary as a nurse (Before tax and insurances)
 - No big difference among the medical institutions
 - The salary follows market-price
 - The trend: salary is getting increasing recent 5 years
 - Salary range between 2800 € to 3400 € + Bonus at the start
 - Bonus: Sunday / Holiday / Night shift - Big impact on your salary
 - Salary after tax and insurances: between 2300 € to more than 3000 €

Possible career as a nurse

- Great advanced training chances with employers
 - Become a head-nurse (req. exp.: 4 yrs)
 - Team leader
 - Trainer course
 - Case management
 - ICU special course
 - OR special course
 - Children's nurse
 - Etc.
- All trainings are supported by the employers and the hours are considered as working time

Strong social system

- Powerful social system - 4 insurances
 - Health insurance
 - One insurance for all family members - only one payment
 - See the doctors for free
 - Medicine w. prescription (including chemo-): only 5 €/each
 - Going into a hospital: 10 €/day, 280 €/year even over 28 days
 - During sick days, the employer has to pay until 6 weeks
 - After that, the insurance will cover over 67% of net salary

Strong social system

- Powerful social system - 4 insurances
 - Retirement insurance
 - When you retire, you will get money
 - Unemployment insurance
 - If you get fired, you will get money based on your last salary during certain amount of time with health insurance
 - Care insurance
 - If you can't work anymore because of your handicap, they will help you for living
- Great benefit as a family
 - Kindergarten/schools/university for free, 'Kindergeld' etc.....

Living in Germany and work life balance

- Easy traveling in Europe
 - Easy visa process
 - Germany is located in the center of the EU
 - In general good public transportation system
- Work life balance
 - Compensation of all overtime by free time or money
 - Lowest average working time in OECD countries (2018)
 - Lower living cost compare to other European countries
- Better savoir vivre than Korea
 - How to live: Quality of life

Living in Germany and work life balance

Rank	Country	Cost of Living Index	Rent Index	Cost of Living Plus Rent Index	Groceries Index	Restaurant Price Index	Local Purchasing Power Index
1	Switzerland	125.69	51.20	89.41	124.93	118.55	114.83
2	Norway	96.80	32.61	65.54	89.55	96.81	83.40
3	Iceland	90.19	38.54	65.04	80.91	97.17	74.78
4	Denmark	85.02	33.10	59.74	65.85	95.71	101.27
5	Luxembourg	84.38	55.11	70.13	74.03	86.29	99.86
6	Ireland	78.07	41.63	60.33	61.63	76.61	74.58
7	France	76.34	25.85	51.75	72.34	69.07	76.21
8	Netherlands	74.63	35.59	55.62	57.81	76.09	86.76
9	Belgium	73.59	24.40	49.63	61.73	75.62	80.12
10	Finland	72.71	25.89	49.91	59.61	77.75	93.94
11	Sweden	72.31	25.86	49.69	63.62	71.03	94.04
12	Austria	71.78	26.32	49.64	63.63	66.24	79.38
13	Malta	69.26	30.40	50.34	57.97	71.82	44.65
14	Italy	68.95	21.40	45.79	58.29	68.80	61.80
15	Germany	66.34	26.99	47.18	50.29	60.53	97.41
16	United Kingdom	65.67	28.31	47.48	51.15	68.45	86.98
17	Greece	57.50	11.89	35.29	43.67	52.42	40.75
18	Croatia	56.31	13.71	35.56	50.60	45.51	43.25
19	Spain	55.27	21.69	38.91	44.89	51.68	67.73

Source: “Europe: Cost of Living Index by Country 2020 Mid-Year” by NUMBEO

https://www.numbeo.com/cost-of-living/rankings_by_country.jsp?title=2020-mid®ion=150

Thank you

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